

Montreal, September 28, 2022

### Reference Letter

#### Employment at The Quebec Board of Black Educators QBBE

To whom it may concern,

I, Alix Adrien, hereby certify, as the president of The Quebec Board of Black Educators (QBBE), that **Kori King** was hired by the QBBE on September 8th, 2020, as a **Website Developer and Designer** to the rebranding and to the building of the program capacity of the organisation. Mr. King designed and built our website which received great reviews, as you see for yourself ([www.qbbe.ca](http://www.qbbe.ca)). He was instrumental in setting up our Google Classroom platform and has been a key element of the organisation in all our online activities, which included: setting up online payment for our program and events, increasing our presence on social media, and taking the lead as our technical assistance for online workshops. Mr. King has great programming skills as well and can develop any technological function that you may need to be performed for your organisation. He also has a network of experts who can assist him in any of the tasks that need done such as marketing material and product design. But those are not his best attributes.

Mr. King is very intuitive, intelligent and a great team player. His contribution to our organisation was priceless both as a technician and as part of the executive team. He is a great problem solver and should be included at the development stage of any projects you may want to initiate. He remains an integral part of our organisation, as a consultant, and continues to perform IT tasks on demand.

He will be a great asset to any organisation and his experience with us in the non-for-profit sector has allowed him to have a better understanding of the nature of community work.

I recommend him strongly and should you need further information please don't hesitate to contact us.

Sincerely,



**Alix Adrien**  
President